

Yearly Status Report - 2019-2020

Part A		
Data of the Institution		
1. Name of the Institution	RAMMOHAN COLLEGE	
Name of the head of the Institution	Dr. Saswati Sanyal	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	03323505687	
Mobile no.	9830170834	
Registered Email	rmc.tic85b@yahoo.in	
Alternate Email	saswati.sanyal11960@gmail.com	
Address	102/1, Raja Rammohan SaraniKolkata	
City/Town	Kolkata	
State/UT	West Bengal	
Pincode	700009	
2. Institutional Status	•	

Affiliated
Women
Urban
Self financed and grant-in-aid
Dr. Krishnendu Sarkar
03323505687
9830453576
rmc.tic85b@yahoo.in
krishnendusarkar48@gmail.com
https://www.rammohancollege.ac.in/pd f/naac/AQAR-2018-19.pdf
No

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	B+	76.30	2007	31-Mar-2007	31-Mar-2012
2	B++	2.83	2016	01-Oct-2016	01-Oct-2021

6. Date of Establishment of IQAC

16-Oct-2015

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries	
Celebration of NSS Day	24-Sep-2019 01	32	
Celebration of World Environment Day	05-Jun-2020 01	75	
Orientation Programme	01-Aug-2019	250	

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

regarding NSS

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Rammohan College	RUSA	Central Government	2018 730	5000000
Dr. Samiran Mondal	Major Project	DST, Govt of WB	2019 1095	465000
Dr. Kaustav Dutta Chowdhury	Major Project	DST, Govt. of WB	2019 1095	524393
Dr. Sahana Mazumder	Major Project	DST, Govt of WB	2017 1095	427600
Dr. Sahana Mazumder	Major Project	CSIR	2019 1825	481280
Dr. Santi Ranjan Dey	Major Project	DST, Govt of WB	2018 1095	1049800
Dr. Santi Ranjan Dey	Personal Grant	United Nations through WB Biodiversity Board	2020 365	80000
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View Link</u>
10. Number of IQAC meetings held during the year :	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	No
Upload the minutes of meeting and action taken report	No Files Uploaded !!!
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Arrangements for Academic Administrative Audit 2. Addition of of Books Journals in the Library 3. Extension of the New Science Building at 85A, Raja Rammohan Sarani, Kolkata 700009 utilizing RUSA Grants 4. Establishment of new canteen for student staff in the New Science Building

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
Extension activity in the New Science Building	Construction of new floors	
Construction of Class rooms, Laboratories & Staff room	To accommodate more students	
Construction of an Auditorium in the New Science Building	To motivate the students	
Establishment of Library	For both PG & UG students	
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14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body IQAC Committee	Meeting Date 07-Feb-2022	
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?	No	
16. Whether institutional data submitted to AISHE:	Yes	
Year of Submission	2020	
Date of Submission	05-Mar-2020	
17. Does the Institution have Management Information System ?	Yes	
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The Governing Body of Rammohan College constitutes the sole administrative and management authority. It functions through regular GB meeting. Teachers	

Council, Nonteaching Staff Association, Student Body and various Subcommittees

are components of the Management

Machinary of the College. IQAC also help in the process of smooth running of the College. List of Modules that are currently operational: 1.
AINESCLOUD 2. Integrated Library
Management System (ILMS): KOHA software

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

- 1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words
 - 1. Regular Teachers' Council meeting arranged for planning academic strategy 2. Regular Departmental Meeting held for class and topic distribution 3.Parent-Teacher Meeting arranged for each Semester at the beginning and completion of the session 4. Excursions are arranged to study biodiversity 5. Excursions are also arranged to study phytogeography 6. During excursions plant animal communities are studied
- 1.1.2 Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Nil	Nil	Nil	Nil	Nil	Nil

1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction	
Nill	Nil	Nill	
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Humanities	28/05/2018
BSc	Science	28/05/2018
BCom	Commerce	01/01/2018
MA	Bengali	28/05/2018
MSc	Human Physiology	28/05/2018

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled

Nil Nill		0

1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships	
BSc	Botany Field Excursions	0	
BSc	Zoology Field Excursions	0	
BSc Geography Excursions		0	
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1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Nill
Employers	Nill
Alumni	Nill
Parents	Nill

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

Printed feedback form was prepared by IQAC. Each of the Departments taken responsibility to distribute feedback forms to the concerned students and later collect the feedback forms. The feedback is collected anonymously and after thorough screening recommendations and suggestions were implemented.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MA	Bengali	30	42	17
MSc	Human Physiology	30	40	16
BSc	Honours & GEneral	596	1100	280
ВА	Honours & General	818	2250	434
BCom	Honours & General	225	1050	176
	General	No file unleaded		

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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of	Number of	Number of
	students enrolled	students enrolled	fulltime teachers	fulltime teachers	teachers

	in the institution (UG)	in the institution (PG)	available in the institution teaching only UG courses	institution	teaching both UG and PG courses
2019	900	56	102	0	12

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
102	60	4	0	2	2
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2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

The College just initiated it.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2533	102	1:25

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
87	87	0	0	48

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
Nill nil		Nill	Nill		
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester-end/year-end examination
MA	Nil	2	08/10/2020	27/10/2020
MSc	Nil	2	08/10/2020	27/10/2020
BCom	Nil	3	08/10/2020	23/10/2020
ВА	Nil	3	08/10/2020	22/10/2020

BSc	Nil	3	08/10/2020	22/10/2020	
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Regular Class tests and Test Examinations conducted

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The Academic Calendar of the College is prepared according to the guidelines Calcutta University and it is printed in the Prospectus

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

No Data Entered/Not Applicable !!!

2.6.2 - Pass percentage of students

Program Code		Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
Ni	11	BCom	General	123	40	32.5
Ni	11	BCom	Honours	89	52	58.4
Ni	11	MA	Bengali	50	50	100
Ni	11	MSc	Human Physiology	21	21	100
Ni	11	BSc	General	97	60	61.8
Ni	11	BSc	Honours	115	103	89.5
Ni	11	BA	General	200	70	35
Ni	11	BA	Honours	136	68	50
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

Nil

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Major Projects	1095	DST, WB	1999600	524393
Major Projects	1095	DST, WB	1500000	465000
Major Projects	1095	DST, WB	1282800	427600

Major Projects	1825	CSIR	2584960	481280
Major Projects	1095	DST, WB	1049800	400000
Minor Projects	365	United Nations and WB Biodiversity Board	0.8	0.8
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3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date	
No Data Entered/Not Applicable !!!			

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category	
Nil	Nill	Nill	Nill	Nill	
No file uploaded.					

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement
Nil	Nill	Nill	Nill	Nill	Nill
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3.3 - Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
		01

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Department of Human Physiology	2

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)		
International	Physiology	6	Nill		
International	Zoology	3	Nill		
International	Chemistry	3	Nill		
National	Botany	2	Nill		
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication

No Data Entered/Not Applicable !!!

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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

e of the aper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
No Data Entered/Not Applicable !!!						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local	
Attended/Semi nars/Workshops	4	12	15	Nill	
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3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities		
See the File	Nill	Nill	Nill		
<u>View File</u>					

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited	
Nil	Nill	Nill	Nill	
No file uploaded.				

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites	
No Data Entered/Not Applicable !!!					
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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration		
Nil	Nill	Nill	Nill		
No file uploaded.					

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Nil	Nill	Nill	Nill	Nill	Nill
No file uploaded.					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs	
Nil	Nill	Nill	Nill	
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development	
2425000	2670000	

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added	
Nill	Existing	
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4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
кона	Partially	3.18.03	2016

4.2.2 - Library Services

Library Service Type	Exis	ting	Newly	Added	To	tal
Text Books	24908	Nill	54	20305	24962	20305
e-Books	164309	Nill	Nill	Nill	164309	Nill
Journals	11	Nill	Nill	Nill	11	Nill

e- Journals	6150	Nill	Nill	Nill	6150	Nill
Library Automation	3806	Nill	1194	Nill	5000	Nill
		No	file upload	ded.		

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Earning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content
Nil	Nill	Nill	Nill
	No file	uploaded.	

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	61	2	0	0	0	0	0	60	0
Added	0	0	0	0	0	0	0	0	0
Total	61	2	0	0	0	0	0	60	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

60 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Nil	Nill

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
375000	529000	2050000	2150000

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The purchases of departmental goods, laboratory equipment, chemicals, sports equipment etc. are done through College Purchase Committee. At least 3 quotations/tenders are procured in sealed envelope. These are opened on a specific date in front of the vendors and lowest quotation noted. then purchase order is given specifying terms and conditions. Servicing of the laboratory equipment are done at regular intervals by the concerned departments. The computers are maintained through Annual Maintenance Contact with specific company. Gymnasium equipments are maintained by the Gymnasium instructor.

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Student Benevolent Fund	10	35000
Financial Support from Other Sources			
a) National	Kanyashree Prakalpa, Aikyashree Scholarship, Swami Vivekananda Merits and Means	362	650000
b)International	Nil	Nill	Nill
	No file	uploaded.	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Nil	Nill	Nill	Nill
	No file	uploaded.	

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
Nill	Nil	Nill	Nill	Nill	Nill
		No file	uploaded.		

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	Nill	Nill

5.2 – Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
Nil	Nill	Nill	Nill	Nill	Nill

|--|

5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2020	0	Nill	Nill	Nill	Nill
No file uploaded.					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying		
Nill	0		
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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
Inter-College State Games Sports Championship, 2019-20	Inter-College	350		
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5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
Nill	Nil	Nill	Nill	Nill	Nill	Nill
No file uploaded.						

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

The Student Union plays a constructive role in the general activities of the College. The Students' Union successfully organises cultural programmes like Freshers welcome and the Annual Social and the annual College Fest Caledonia in close collaboration with the College administration and faculty members. However, by State govt. orders election and formation of Students Councils is currently suspended. The College administration enjoys a healthy relationship with the Students as some of them are part of some of the key administrative committees of the College. They are represented in the College Governing Body.

5.4 – Alumni Engagement

No

5.4.2 - No. of enrolled Alumni:

0

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association:

0

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Formation of different statutory subcommittees comprising representatives from all stakeholders of the college for coordinating different administrative activities. 2. Formation of different subcommittees under the supervision of IQAC comprising representatives from all stakeholders of the college for coordinating different academic activities.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Library, ICT and Physical Infrastructure / Instrumentation	Library Sub-committee takes initiatives to improve and enrich the Library. UGC Building Committee take proper measures regarding infrastructure development and instrumentation.
Admission of Students	The Admission Sub-committee takes decisions regarding admission of students
Research and Development	The Research Sub-committee deals with this issue
Examination and Evaluation	The Examination Sub-committee take decisions regarding examinations and evaluation
Teaching and Learning	The Teachers Council arrange regular teachers meeting to improve teaching learning

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details	
Planning and Development	Smart Board	
Administration	AIMES Cloud software	
Finance and Accounts	We use Tally and AIMS Cloud software	
Student Admission and Support	AIMES Cloud software	
Examination	AIMES Cloud software	

6.3 - Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards membership fee

of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support	
No Data Entered/Not Applicable !!!					
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
No Data Entered/Not Applicable !!!						
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration	
Refresher and Orientation Courses	Nill	Nill	Nill	Nill	
	View File				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-teaching			
Permanent Full Time		Permanent	Full Time		
No Data Entered/Not Applicable !!!					

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students	
Staff Benevolent Fund	Staff Benevolent Fund	Student Benevolent Fund	

6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The College has a mechanism for internal audit of the UGC Development Funds,
Research Project Grants (UGC, DST-WB) and Provident Fund which are audited
internally by registered Chattered Accountant Farm as appointed by
Principal/Governing Body of the College. The external audit is carried out by
external auditor appointed by Higher Education Department, Government of West
Bengal. The audit in respect to teaching and non-teaching salary under Pay
Packet system, student fees collection, different grants received different
State and Central organizations for the development of College building,
laboratories etc.

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the

year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose	
Nil	Nill	Nill	
No file uploaded.			

6.4.3 - Total corpus fund generated

No Data Entered/Not Applicable !!!

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inte	rnal
	Yes/No Agency		Yes/No	Authority
Academic	No	Nill	No	Nill
Administrative	No	Nill	No	Nill

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Regular Parent-Teacher Meeting is organized by the concerned Departments where parents are made aware of their ward's performance in the Collage and attendance, their discipline, and participation in various College activities. The feedback that the parents give during parent-teacher meeting is noted down and actions taken independently. Parents are part of the Anti-ragging Committee. However, there is no registered Parent-Teacher Association in the College.

6.5.3 – Development programmes for support staff (at least three)

 Orientation programmes are conducted for the support staff 2. They are given training on soft skill development 3. They are also trained on firefighting measures.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

- 1. Introduction of Biometric System of Attendance 2. Purchase of new equipment
- 3. Initiation of expansion work in the New Science Building utilizing RUSA 2.0 Grants

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants	
No Data Entered/Not Applicable !!!						
<u>View File</u>						

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Mother and Girl Child Care	14/01/2019	14/01/2019	56	4

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

In the New Science Building two 5 KWp Roof Top Solar PV Power Plant installed under aegis of RUSA .

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Provision for lift	Yes	6
Ramp/Rails	Yes	6
Physical facilities	Yes	6

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	Nill	Nill	Nill	Nill	Nill	Nill	Nill
	No file uploaded.						

7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Codes of Conduct	16/07/2019	1. Students are to abide by the rules and discipline of the College 2. Students are to treat the members of the staff and their fellow students with Courtney both inside and outside the College 3. Students must not enter or leave a class without the permission of the Teacher 4. Loitering, talking noisily or jostling in the corridor is prohibited Students must dress in a way which is descent and conforms to the culture of India 5. Appearing in the College Examination is
		mandatory 6. Identity

Card, Laboratory Card,
Library Card must be
brought regularly
Attendance of parents in
Guardian-Teacher Meeting
is obligatory.

7.1.6 - Activities conducted for promotion of universal Values and Ethics

Celebration of World Environment	05/06/2020	05/06/2020	45
Day			15
Celebration of NSS Day	24/09/2019	24/09/2019	29

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7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Use of renewable energy sources 2. Plastic-free New campus 3. Maintenance of medicinal plant garden 4. Aquaculture in the New campus 5. Plantation of nectariferous flowering plants to maintain the local butterfly diversity

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

1. Celebration of the Wold Environment Day 2. Maintenance of Raja Rammohan Roy Memorial Museum in the New science Building

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The Institution is an old and recognized urban womens College imparting higher education to girl students of all sections of the society and has extended its facilities to hundreds of girl students. Several scholarships have been availed by them for pursuing their dreams.

Provide the weblink of the institution

8. Future Plans of Actions for Next Academic Year

Future plans of action include proper utilization of RUSA 2.0 Grants. Extension of the New Science Building to accommodate more students in different subjects, building of properly equipped auditorium in the New Science Building. Extension of ICT facilities by providing more smart class rooms is also under consideration. We have developed a canteen utilizing RUSA Grants in the New Science Building campus for staff of our College and staff of Raja Rammohan Roy Memorial Museum also for the students. New IQAC room has also been build in the New Science Building. Repair works has also done in Sadhana Sarkar Memorial Girls' Hostel (Rammohan College). We also feel proud to be part of West Bengal State Games Sports Championship, 2019-2020. It was held from 13th January, 2020 to 15th January, 2020. College Prize Distribution ceremony was held on 6th January, 2020.