



What is sexual harassment?

Sexual harassment is unwanted and offensive behaviour of a sexual nature that violates a person's dignity and makes them feel degraded, humiliated, intimidated, or threatened.

This could be via:

- Physical contact and advances
- A demand for sexual favour
- Sexually coloured remarks
- Showing or sharing pornographic content (images / videos / text / sounds / recordings / etc)
- Any other unwelcome physical, verbal or non verbal conduct of a sexual nature

Rammohan College: Internal Complaints Committee helpline:

+91 8420626584

NOTE: Sexual harassment can be from the same gender also.

Are you a **victim** of sexual harassment? Have you **witnessed** harassment on campus?

Contact the Internal Complaints Committee (ICC)
of your college to prevent and / or report sexual
harassment.

You identity will be kept confidential. Do not fear.

What the ICC does:

The committee deals with all cases of sexual harassment and sexual abuse on campus.

Report immediately to any member of the ICC to file a formal complaint.

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